

NO-SMOKING POLICY

The University of Sudbury is committed to a healthy environment through the provision and maintenance of healthy and safe conditions on its premises. Smoking has been scientifically proven harmful to the health of both smokers and non-smokers who are exposed to second-hand smoke. The University endeavours to provide a healthy and hazard-free environment and minimize risks by adherence to all relevant legislation.

This Policy is intended to:

- regulate the usage of items which produce smoke on campus (e.g. tobacco, cannabis and other substances harmful to human health);
- encourage and support a smoke-free lifestyle for each student and employee of the University as well as all individuals who visit its campus;
- protect non-smokers from the negative effects of sidestream and second-hand smoke by prohibiting the use of products that emit smoke, with the exception of outdoor Designated Smoking Areas;
- reduce fire risks.

1. DEFINITIONS AND PRINCIPLES

1.1. Smoking: the act of inhaling, exhaling, burning or holding a lighted cigarette, cigar, pipe, hookah, or other apparatus used for smoking substances, including e-cigarettes.

1.2 Smudging: an Indigenous practice of the burning of certain herbs such as sage, sweet grass, cedar and/or tobacco, in order to create a cleansing smoke, which is used to purify people as well as ceremonial and ritual spaces and ceremonial tools and objects. The act of smudging generally lasts for a short time.

1.3 Designated Smoking Area: outdoor area on the University of Sudbury campus, approved by the Administration and the Facilities and Security Manager, to allow individuals to smoke with minimum repercussions for the University community. Designated smoking areas must be located 9 metres away from building entranceways, air intake vents and operable windows. They must also be 9 metres away from loading docks and flammable or combustible materials.

Corrective measures may be necessary in instances where activities are in contravention of this Policy or other relevant legislation. Smokers must use designated smoking areas and the tobacco waste receptacles provided there. Failure to do so may result in disciplinary action, and/or in the case of misuse of the area, the removal of that designated smoking area.

This Policy adheres to the City of Greater Sudbury's Smoke-Free Public Places and Workplaces By-Law 2002-300 and the Smoke-Free Ontario Act, which severely restricts smoking in buildings, entrances and enclosed places.

2. POLICY STATEMENT

Smoking is prohibited within all University buildings (including the University of Sudbury Residence), University vehicles, enclosed public places and enclosed workplaces.

Effective January 1, 2019, smoking is strictly limited to identified outdoor Designated Smoking Areas.

Signs at building entrances and the main points of entry shall indicate smoking is only allowed in designated smoking areas.

Smoking is prohibited in accordance with applicable legislation and local by-laws.

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3. SCOPE

This Policy applies to all students and employees, as well as all individuals who visit the campus (e.g., entrepreneurs, contractors, volunteers, guests).

All events, including conferences hosted on property owned, rented or leased by the University of Sudbury, are subject to this policy.

This Policy will not apply in the following circumstances:

- situations as enumerated in the Policy on Smudging and Pipe Ceremonies.
- where the University has an obligation to accommodate under the Ontario Human Rights Code.

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