

APPROVAL AND EFFECTIVE DATE:	January 2, 2019
NEXT REVIEW:	2021
REFERENCES:	

HEALTH AND SAFETY POLICY

The Administration of the University of Sudbury is vitally interested in the health and safety of its employees, students and the general public. Protection of employees from injury or occupational disease is a major continuing objective. The University will take every reasonable precaution necessary to provide a safe and healthy work environment. All supervisors and employees must be dedicated to the continuing objective of reducing risk of injury.

The University of Sudbury, as employer, is ultimately responsible for employee health and safety. As president of the University of Sudbury, I assure you that every reasonable precaution will be taken for the protection of all employees.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that employees work in compliance with established safe work practices and procedures. Employees must receive adequate training in their specific work tasks to protect their health and safety.

Every employee must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the University, the Occupational Health and Safety Act <https://www.ontario.ca/laws/statute/90o01> , and the Workplace Safety and Insurance Act <http://www.wsib.on.ca> . It is the employee's responsibility to work safely and report all unsafe or unhealthy conditions.

Contractors and their workers have a responsibility to meet or exceed the University's health and safety program requirements.

It is in the best interest of all parties to consider health and safety in every activity as a priority. A shared commitment to health and safety must form an integral part of this University, at all times.

Signed: 
President and Vice-Chancellor

Date: 